Recruitment rallies will be conducted for selection of candidates for appointment as Driver for 24 number of vacant posts in the Pay Band Rs. 14,000-49,000/-, Grade pay Rs. 5000/-per month, plus other allowances as admissible under the Rules. The date and venue of Physical Test and Written Test would be intimated in due course through Admit Cards and through Fire and Emergency Services website https://fireandemergencyservices.assam.gov.in. Only online applications will be received with effect from 16/02/2019 12:00 PM onwards and no other form of applications will be entertained. The last date for receipt of applications will be 02/03/2019 midnight.

### Scale of pay + Grade Pay + other allowances as admissible to the Assam State Govt. Employee from time to time (per month)

<table>
<thead>
<tr>
<th>Sl. No</th>
<th>Name of posts</th>
<th>No. of post</th>
<th>Scale of pay + Grade Pay + other allowances as admissible to the Assam State Govt. Employee from time to time (per month)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Driver</td>
<td>24</td>
<td>Pay Scale 14000 – 49000, Grade pay 5000, Pay Band-2</td>
</tr>
</tbody>
</table>

Note: There will be no Application fee.

**Reservations:**

Recruitment for the above posts will be done in accordance with the provisions of Assam Schedule Castes & Scheduled Tribes, OBC & MOBC reservation of vacancies in services and posts (Amendment) Act, 2012. The reservation of vacancies for the ST(P), ST(H), S/C, OBC/MOBC are as follows:

<table>
<thead>
<tr>
<th>Sl. No</th>
<th>Name of the Posts</th>
<th>Number of vacancies with reservation category (including Back-log)</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>U/R</td>
<td>OBC/MOBC</td>
</tr>
<tr>
<td>1</td>
<td>Driver</td>
<td>15</td>
<td>7</td>
</tr>
</tbody>
</table>

**Eligibility Conditions :-**

1. **(a) Age:** Applicant should be between 18 to 25 years of age as on 01-01-2019. (Relaxation of 5 years in case of candidates belonging to special categories like Schedule Castes, Schedule Tribes (P) and Schedule Tribe (H) and 3 years in case of OBC/MOBC under provision of the Reservation Rule and in respect of Home Guards who have served for a period of 3 (three) years or more)

2. **(a) Educational Qualification:** Minimum Educational Qualification will be Class-VIII passed from a recognized Board/ Institution and the applicant must possess valid driving license for HMV, (Heavy Motor Vehicles) from recognized authority (Assam State only)

**How to apply:**

**HELPLINE NUMBERS--**
Central Helpline numbers: 7636071992 / 7636071993 / 7636071991 (09.00 AM - 06.00 PM).
WhatsApp Helpline: 7636071991 Email: slprbrect@gmail.com
Applications must be submitted online through Fire and Emergency Services website (https://fireandemergencyservices.assam.gov.in). No other forms of application will be entertained. Candidates will be required to upload scanned copies of the following documents:

1. **Passport Size Photograph :-**
   1. Please pay attention to upload good quality photograph. Poor quality of photograph uploaded will lead to rejection of your application. The admit card will be printed with the photograph you uploaded.
   i. Photograph must be taken in a white or a very light background.
   ii. The photograph must have been taken after 1st January, 2019.
   iii. Face should occupy about 50% of the area in the photograph, and with a full face view looking into the camera directly.
   iv. The main features of the face must not be covered by hair of the head, any cloth or any shadow. Forehead, eyes, nose, cheeks, lips and chin should be clearly visible.
   v. If you normally wear spectacles, glare on glasses is not acceptable in your photo. Glare can be avoided with a slight downward tilt of the glasses for the photo shoot.
   vi. You must not wear spectacles with dark or tinted glasses, only clear glasses are permitted.
   vii. Ask your photo studio to provide the image in a JPEG format and also on a standard 4.5cm x 3.5cm (45mm x 35mm) print.
   viii. Maximum pixel resolution for JPEG : 640 x 480 (0.3 Megapixel) (Ask your studio to reduce it to this resolution if it is higher.
   ix. Minimum pixel resolution for JPEG : 320 x 240.
   x. The maximum file size is 450 kb (kilo bytes).

2. **Signature :-**
   i. Please put your signature with a black or dark blue ink on a white paper.
   ii. Get the signature digitally photograph / image scanned by a professional photo studio, and get the image cropped by the studio itself.
   iii. Only JPEG image formats will be accepted.
   iv. The maximum pixel resolution for the image is 800 x 300.
   v. The minimum pixel resolution for the image is 400 x 150.
   vi. Dimension of signature image should be 3.5cm (width) x 2.5cm (height).
   vii. The maximum file size is 100 kb.
   viii. Mobile phone photograph of signature is not acceptable, and can result in disqualification of the application.

**Documents:**
All the documents should be self-attested. The size of the scanned documents should be 100KB to 500 KB (JPEG,JPG,PNG format only)

1. Admit Card of HSLC for proof of age for educational qualification is HSLC and above.
2. Candidates who have not appeared in HSLC/Matriculation, the birth certificate issued by the competent authority will be accepted. No other document relating to age such as horoscope, affidavit and the like will be accepted.
3. Certificate of educational qualifications for the candidates whose qualification above HSLC.
4. Certificate of Class VIII for the candidates, whose educational qualification is below HSLC.
5. HMV Driving License issued by any recognized authority (Assam State only).
6. Certificate of extra-curricular activities (if any).
7. Certificate of sports, game etc. (if any).
8. Certificate of caste from the competent authority in respect of the candidates belonging to ST(P) / ST(H) / SC / OBC / MOBC.
10. Any other Relevant Documents.

It is mandatory for the candidates to mention a mobile phone number in the application form as the same will be required to inform them regarding the status of their application and convey other related information.

Candidates will be able to download the Admit Card / Call Letter from the Fire and Emergency Services website (fireandemergencyservices.assam.gov.in) by entering their Application ID and Registered Mobile number. A list showing the examination centers, dates and list of candidates (ID Nos. only) will also be posted on the Fire and Emergency Services website. The information will be sent through SMS and email to the candidates on their mobile numbers and email addresses. The Fire and Emergency Services will not be responsible for any discrepancies that may arise due to entry of wrong mobile number and email address by the candidates.

Incomplete / defective / invalid application will be summarily rejected.

The candidates who are employees of Govt./ Quasi Govt. organizations / PSUs / Autonomous bodies must obtain necessary permission in writing from the Competent Authority / Employer and a copy of the same may be produced during scrutiny of documents on the date of PST / PET.

A candidate is liable to be rejected on failure to submit the above testimonials/documents.

The final result will be based on the overall marks obtained by the candidates out of total maximum marks earmarked as follows.

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Driving Test</td>
</tr>
<tr>
<td>2.</td>
<td>Medical Test</td>
</tr>
<tr>
<td>3.</td>
<td>PST</td>
</tr>
<tr>
<td>4.</td>
<td>PET (1.6 KM and Long Jump)</td>
</tr>
<tr>
<td>5.</td>
<td>Document Verification</td>
</tr>
<tr>
<td>6.</td>
<td>EXTRA CURRICULAR ACTIVITIES (Including Driving experience)</td>
</tr>
<tr>
<td>7.</td>
<td>Written test</td>
</tr>
</tbody>
</table>

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**Driving test**: (Qualifying only)

i. Starting a Heavy Transport vehicle from rest on the level up-gradient and down gradient.

ii. Gear changing up & down

iii. Road sense, general driving, control of vehicle in all condition, Marks of traffic & steering control, anticipation & Judgment.

iv. Use of breaks, stopping, parking, reversing of vehicle

v. Following Road Police Signals/Traffic Signals
vi. To carry out minor repairs & to attend to breakdown problems
vii. Knowledge of Motor vehicle Mechanism and knowledge of preventive maintenance

2. **Medical Standard for Medical Test :-**

   (a) **General** :- Candidates must not have squint in eyes, and they should possess high color vision. They must not have knock knee ,flat foot and Varicose vein . They must be in good mental and bodily health. They must be free from any physical deformity and free from diseases such as diabetes, hernia, piles, respiratory problem or any other ailment that is likely to interfere with the efficient performance of duties.

   (b) **Eye Sight** :- The distant vision should be 6/6 for at least one eye and not poorer than 6/9 for the other without correction. Near vision should be normal.

3. **Physical Standards for PST :-**

   i. **Height (Minimum)**

      | Male                        |
      |------------------------------|
      | Gen / OBC / MOBC / SC        | 162.56 cm          |
      | ST (H) / ST (P)              | 160.02 cm          |

   ii. **Chest**

      | Normal | Expanded |
      |--------|----------|
      | Gen/OBC/MOBC/ SC/ST (P)      | 80 cm     | 85 cm     |
      | ST (H) | 78 cm    | 83 cm     |

3. **Physical Efficiency Test (PET) :-**

   i. **1.6 Km**

   **Award of marks for 1.6 Km.**

   Time taken 300 Sec. or less : 20 marks

   For the next 40 Sec. of time taken i.e., up to 340 seconds marks will decrease at the rate of 0.12 marks per second.

   Thus, for completing in 340 Sec : 15.2 marks

   For the next 40 Sec. of time taken i.e., from 341 up to 380 seconds marks will decrease at the rate of 0.08 marks per second.

   Thus, for completing in 380 Sec : 12 marks

   For the next 40 Sec. of time taken i.e., from 381 up to 420 seconds marks will decrease at the rate of 0.05 marks per second.

   Thus, for completing in 420 Sec : 10 marks

A candidate who fails to complete the 1.6 KM distance within 420 sec will be disqualified and will not be allowed to take part in subsequent tests.
**Award of marks for Long Jump**

For less than 335cm no marks will be awarded. A valid jump of 335cm is the minimum qualifying level.

Marks for 335cm : 10 marks

For the next 65cm, marks will increase at the rate of 0.04 per cm.

Thus, marks for 400cm : 12.6 marks

For the next 50cm, marks will increase at the rate of 0.06 per cm.

Thus, marks for 450cm : 15.6 marks

For the next 30cm, marks will increase at the rate of 0.08 per cm.

Thus, marks for 480cm : 18 marks

For the next 20cm, marks will increase at the rate of 0.10 per cm.

Thus, marks for 500cm : 20 marks

No additional marks will be awarded for jump of more than 500 cm.

The candidates will have to qualify in all the above events individually. A candidate who fails to qualify in any event at any stage will be disqualified and will not be allowed to take part in subsequent tests.

**Document Verification:**

The candidate will have to bring all the relevant original documents for the document verification process.

**EXTRA CURRICULAR ACTIVITIES: - Maximum 30 (thirty) marks**

**A. NATIONAL CADET CORPS (NCC)**

<table>
<thead>
<tr>
<th>Maximum Marks – 05 (five)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. NCC ‘C’ Certificate + Attended Republic Day Camp (At Delhi) - 05 (five) marks</td>
</tr>
<tr>
<td>2. NCC ‘C’ Certificate - 04 (four) marks</td>
</tr>
<tr>
<td>3. NCC ‘B’ Certificate + Attended Republic Day Camp (At Delhi) - 04 (four) marks</td>
</tr>
<tr>
<td>4. NCC ‘B’ Certificate - 03 (three) marks</td>
</tr>
<tr>
<td>5. NCC ‘A’ Certificate + Attended Republic Day Camp (At Delhi) - 03 (three) marks</td>
</tr>
<tr>
<td>6. NCC ‘A’ Certificate - 02 (two) marks</td>
</tr>
<tr>
<td>7. Attended any NCC Camp (with Certificate) - 01 (one) mark</td>
</tr>
</tbody>
</table>

Note: If a candidate provides certificates for more than one above mentioned categories, then marks will be awarded as per the highest category.

**B. HOME GUARDS**

<table>
<thead>
<tr>
<th>Maximum Marks – 05 (five)</th>
</tr>
</thead>
<tbody>
<tr>
<td>(i) Home Guards who have completed advanced training and who have driving experience of more than one year - 05 (five) marks</td>
</tr>
<tr>
<td>(ii) Home Guards who have completed advanced training</td>
</tr>
</tbody>
</table>


and who have driving experience of less than one year - 04 (four) marks

(iii) Home Guards who have completed basic training and who have driving experience of more than one year. - 04 (four) marks

(iv) Home Guards who have completed basic training and who have driving experience of less than one year. - 03 (three) marks

(v) Home Guards who have completed advanced training and are deployed as Armed Home Guard. - 03 (three) marks

(vi) Home Guards who have completed the basic training and deployed as Armed Home Guard continuously for a period of 2 (two) years or more - 02 (two) marks

(vii) Home Guards who have completed the basic training and deployed as Armed Home Guard continuously for a period of 1 (one) year or more but less than 2 (two) years. - 01 (one) mark

C. SPORTS

- Maximum Marks – 10 (ten)

(i) Represented India in International events recognized by the International Olympic Committee in any discipline recognized by Indian Olympic Association and received medals. - 10 (ten) marks

(ii) Represented India in International events recognized by the International Olympic Committee in any discipline recognized by Indian Olympic Association. - 08 (eight) marks

(iii) National level Sports person who represented the State in any discipline recognized by the Indian Olympic Association and received medals. - 06 (six) marks

(iv) National level Sports person who represented the State in any discipline recognized by the Indian Olympic Association. - 04 (four) marks

(v) State level Sports person who represented District in State Level Competition and won medals in any discipline recognized by the Indian Olympic Association. - 02 (two) marks

(vi) State level Sports person who represented District in State Level Competition in any discipline recognized by the Indian Olympic Association. - 01 (one) mark

Note: If a candidate provides certificates for more than one above mentioned categories, than marks will be awarded as per the highest category.

E. Experience in Driving

Maximum marks 10

Courses: Marks
1. ITI Motor Mechanic/ Automobile engineering 5(five)

Note: Candidates will have to upload relevant certificate issued by authority.
Experiences (Only for candidates not home guards):  

1. Duration 5 years or more  
   Marks 5(five) 

2. Duration 3 years or more  
   Marks 3(three) 

3. Duration 1 year or more  
   Marks 2(two) 

4. Duration less than 1 year  
   Marks 1(one) 

Note: Candidates will have to upload experience certificate issued by govt / semi govt organizations.

Written Test:

Syllabus will be available in the website on a later date.

CALCULAR FOR RECRUITMENT: -

<table>
<thead>
<tr>
<th>Sl No</th>
<th>Particular</th>
<th>Date and Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Date of advertisement</td>
<td>16/02/2019</td>
</tr>
<tr>
<td>2</td>
<td>Opening of online application</td>
<td>16/02/2019 12:00 PM onwards</td>
</tr>
<tr>
<td>3</td>
<td>Last date for online application</td>
<td>Till 02/03/2019 midnight</td>
</tr>
<tr>
<td>4</td>
<td>Date for PST, PET, Skill Test &amp; Driving Test</td>
<td>will be informed on the website, registered mobile no and email address of the candidate</td>
</tr>
</tbody>
</table>

Final selection will be made on the basis of overall total marks obtained by a candidate in the Divining Test/ Medical Test/ PST/ PET/ Extra Curricular Activates and Written Test. The selected candidates shall have to report for Document Verification/ Police verification etc. as per procedure/ rules.

All candidates appointed will be governed by the new pension rules. The candidates should have to appear in the test/ interview at their own expense.

Any form of canvassing directly or indirectly will simply disqualify a candidate.

The department reserves the right to cancel the candidature of any candidate as and when any ineligibility condition is detected. If any information declared by the candidates is found to be false at any stage, they will be penalized as per law/rules.

The advertisement can also be seen at State Fire & Emergency Services, Assam at website fireandemergencyservices.assam.gov.in

No T.A./D.A. will be admissible to the candidates for journey and stay during any stage of the recruitment.

The technical equipment for conduct of the recruitment test will be hired and the Fire and Emergency Services personnel will be trained to use the same for the purpose.

Sd/-

Spl. Director General of Police Cum-Director, Fire and Emergency Services, Assam, Panbazar, Guwahati.